

Independent Planning Commission NSW  
Level 3, 201 Elizabeth Street  
Sydney NSW 2000

11<sup>th</sup> October 2018

Dear Sir/Madam

Re: Sunrise Nickel MOD 4

We wish to express our support for Clean TeQ Sunrise Project.

Spinifex Recruiting (formerly GWS Personnel) is a staffing business that started in Parkes in 1994, part of a group servicing all regions within NSW. Our Parkes office specialises in recruitment and services to Parkes and the surrounds including Forbes, Condobolin, Tomingley and Fifield. We have seen over the past 25 years the benefits to the region of employment and contracts from the Mining & Processing Industries.

We have commenced working with Clean TeQ on their Sunrise Project and have found them to be ethical and pro-active with their recruiting requirements.

The benefits of our initial dealings have been employment for local people that weren't currently working. In the local economy there is always a need for entry level jobs that can be trained on the job & lead to lasting careers. This is the key to a strong employment market & keeping people in the town.

Once the initial construction phase is completed (estimates are 1000 jobs during this phase) there will be jobs for 300 people in operations which will bring significant benefits to our region.

Major projects are the key to growth in Regional centres & towns across Australia. They provide much needed economic investment through employment and trade supplies, material & hospitality of the project & workforce.

Major regional projects provide direct benefits to the employment market through job, training and upskilling opportunities for the local workforce.


Spinifex Recruiting see the main benefits as:

- Assisting regional unemployment rates through the creation of new roles
- Upskilling and training opportunities for local and contractor employment market
- Entry and experience for newly graduated, casual and low skilled local workforce

These benefits provide the local labour market with the skills and experience to successfully prepare for future infrastructure projects or move into roles within the community that they did not have relevant skills or experience for previously.

As an Australian owned business, we see the social and economic benefits of projects, such as Clean TeQ Sunrise and offer our full support to this Project.

Yours faithfully

  
Damian O'Donnell  
Group Manager – Regional & Executive

**Relationship and results driven recruitment, across City, Country and Coast.**

  
  
  
Spinifex  
Recruiting