

Capacity and Capability Statement

Company Overview

We are an ASX-listed professional infrastructure and environmental services company, with expertise in the development and improvement of physical and social infrastructure for communities around the world.

The Cardno team is comprised of leading professionals who plan, design, manage and deliver sustainable projects and community programs. Our diverse skills and experience allow us to offer integrated services in [ten market sectors](#) to clients both locally and across the globe.

Our vision

Is to be a world leader in the provision of professional services to improve the physical and social environment.

Our mission

We provide services to plan, design, manage and deliver sustainable physical, social and economic infrastructure for local and international communities.

We will achieve our vision of being a world leader through:

- attracting, developing, retaining and rewarding valued people
- understanding and meeting the expectations of our clients
- sustaining the growth of our profile and markets
- continually improving the safety and quality of our service delivery
- creating shareholder value through high performance.

Our business objective

Is to be a world leading professional services firm benefitting the communities we work in

Locations

Cardno now has over 6,000 staff working in 130 offices, on projects across more than 100 countries around the world. Our corporate offices are located within the following regions:

Australasia, Middle East, UK/Europe, North America, Africa, Asia & Latin America

Planning

Cardno is at the forefront of planning the world we live in. Our planning specialists offer expertise in statutory planning, urban development, master planning and design, mapping and surveying and transportation planning to create sustainable places and systems. Our work is underpinned by a necessity to be forward-thinking, resourceful and contemporary.

Transportation Planning

At Cardno, we link communities to create liveable, workable spaces by examining current and future transportation needs.

Our experienced engineers and planners help clients to meet the changing challenges of transportation planning, from master plans to small developments. We overcome sustainable transport challenges, aiming to achieve optimum mobility for all.

We believe that consideration of land use, traffic growth, opportunities for public transport, travel demand management and the planning process are paramount to successful transport system

planning, and work closely with government to provide the framework for sound organisational and policy development in transport.

Through transport infrastructure concept development, transport modelling and evaluation and specialist advice, Cardno's transportation planning team offers an enormous breadth of knowledge based on many years' experience.

Traffic

Traffic is complex and transportation decisions cannot be made in isolation. Streets, roads and freeways are all interlinked, as each traffic network or travel mode affects and impacts another.

At Cardno, we create, design and shape sustainable traffic transport networks for the future.

Our specialist traffic and transport team complements the established civil and structural skills of the Cardno Group. We develop functional concepts at the early stages of the infrastructure planning process as well as standalone consultation and analysis on existing conditions for upgrade and redevelopment.

Our team also has a broad range of experience and qualifications in planning, analysing, designing and implementing traffic management and special events plans for a variety of projects including major infrastructure projects, construction sites, sporting stadiums and social events.

We analyse road and network conditions for safety, operation and efficiency to ensure you are fully informed. With our assistance, clients see the big picture prior to making significant infrastructure commitments.

Strategic Planning

Cardno's creative master planning services are based on insight into the way places have an effect on the feel and wellbeing of a community.

Our professional master planners and designers simplify the diverse, and sometimes contradictory, objectives of mixed-use land developments to create places and spaces that are both beautiful and functional.

We have master planned and/or provided feasibility studies for hundreds of thousands of hectares of land, on projects as diverse as rural residential communities and large urban commercial parks.

Our fully integrated planning service encompasses the best in contemporary design, transportation planning, energy efficiency and sustainability.

Government

For decades, Cardno has provided integrated professional consulting services to a wide variety of government clients around the world.

Our multidisciplinary teams of experienced professionals work together to provide multifaceted perspectives on government challenges.

Some of the services Cardno provides include water resource management, transportation planning, emerging market development, asset management, environmental impact assessments, road and bridge design, flood control and post-disaster recovery.

We understand how to engage stakeholders early in a process to resolve conflict and can help our government clients face the challenge of financial restrictions from public funding.