

11th November, 2020

Programmed Submission – For Walla Walla Solar Farm

Programmed is Australia's largest recruitment and labour supply company and an Avid supporter of the Renewable Energy industry. We specialise in recruitment and labour hire for many industries including Civil, Building & Construction and the Renewable Energy Industry. Programmed has an extensive branch network across Australia and have over 15 branches in NSW alone in both Metro and Regional areas. Programmed is positioned to recruit for and service any large Solar projects in NSW with a branch always close by. Programmed engage over 18,000 employees in employment opportunities across various roles and industries every day.

Large infrastructure projects such as the Walla Walla Solar Farm are not only important as a source of renewable energy but the benefits to local communities are tenfold. These large projects can employ hundreds of people from local and surrounding areas, not only assisting with local jobs but even bringing key employees skillsets and roles from all over the state. These projects can provide excellent training and on the job learning for many employees leading to the upskilling of the workforce and assisting many employees in gaining similar future works and increasing their overall experience and employability across a variety of industries.

Programmed fully support the Walla Walla Solar Farm project as we know that it will be responsible for the employment of hundreds of jobs, will attract new people to local towns as well as providing a huge injection of revenue into the local surrounding areas (e.g. accommodation dwellings, supermarkets, eateries, petrol service stations and many more). This project will also provide a key source of revenue and supply for our Albury and Wagga branches who would be responsible for servicing and supplying this project (so the flow on effects reach much further than the local areas). With companies like FRV building and developing these solar projects this can also create longevity employment options as there could be opportunity for employees to continue and travel from one project to another also. Programmed have witnessed all the above through working on other large solar projects and seeing firsthand the benefits these projects provide.

By companies such as Programmed supporting and partnering with companies like FRV on these projects (in this case the Walla Walla Solar farm) this also opens the door to bridge the gap on Indigenous Employment as Programmed have a National Indigenous Employment Program as well as helping diversity thrive in the workplace through Programmed's Diversity policy and strategy for Diversity in employment.

Overall the Walla Walla Solar Farm Project will have positive outcomes all round for the environment, the local towns and communities, for regional employment and for economic stimulation to many towns, companies and parties involved.

Programmed has enjoyed attending the community sessions learning about this project and look forward to playing a key part of Labour Supply on the Walla Walla Solar Farm project.

Yours Sincerely,

Joshua Dent

Regional Manager

Programmed Skilled Workforce