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His Excellency General the Honourable
Sir Peter Cosgrove AK MC (Retd)
Governor-General of Australia



Life Patrons
Dr Ken Michael AC
The Honourable Dame Quentin Bryce AD CVO

Independent Planning Commission NSW
Level 3, 201 Elizabeth Street
SYDNEY NSW 2000

17 January 2019

To whom it may concern,

RE: GLENCORE REFERENCE FOR NSW INDEPENDENT PLANNING COMMISSION (IPC)

It is with great pleasure that I write this letter of reference for Glencore Coal Assets Australia (Glencore).

The Clontarf Foundation exists to improve the education, discipline, life skills, self-esteem and employment prospects of young Aboriginal and Torres Strait Islander men and by doing so, equips them to participate meaningfully in society. In 2019, there will be more than 8,000 Aboriginal and Torres Strait Islander students participating in the Clontarf programme across the country.

In 2016, Glencore provided the Clontarf Foundation with the necessary one third funding contribution required to commence an inaugural Clontarf Academy in Singleton, initially catering for 60 local Aboriginal boys to participate in the Academy programme for a period of 12 months. The partnership and funding contribution has been maintained over the past three years and will continue in 2019.

The partnership with Glencore has been integral in not only allowing the Foundation to commence the Singleton Clontarf Academy back in 2016, but also in allowing the Foundation to successfully operate and grow the local Academy programme. In 2018, the Singleton Clontarf Academy finished the year with 75 participants in the programme, including five local Aboriginal boys who completed their Year 12 studies and of whom the Foundation will assist in making a successful transition into employment or further training/ study. The average school attendance rate of these 75 participants was 84% in 2018 which included 75% of the students achieving an average school attendance of 80% or above.

In addition to the critical financial support, Glencore staff in Singleton regularly participate in a number of activities with the local Singleton Clontarf Academy. Such activities have included regular visits to the Academy to engage with the Aboriginal boys participating in the programme, attendance at various Academy and community events involving the Clontarf students, and hosting worksite visits for the Clontarf students to visit the Glencore mine and learn about potential career opportunities.

Glencore has been a key reason why the Clontarf programme has been so successful in Singleton and we look forward to continuing our partnership in future years. I have no hesitation in supporting Glencore with its proposed United Wambo Open Cut Coal Mine Project as our Foundation has witnessed firsthand Glencore's long term commitment to support the local Singleton community.

Please do not hesitate to contact me if you would like to discuss this recommendation further.

Yours sincerely,

Gerard Neesham
Chief Executive Officer
Clontarf Foundation